

POLICY OWNER: Manager Organisational Development & Human Resources

POLICY STATEMENT: The City of Bunbury considers all employees its most valuable asset; therefore is committed to the effective management of their safety and health. This obligation is extended to contractors, volunteers and visitors.

POLICY DETAILS: The City of Bunbury demonstrates this commitment with established measurable objectives and targets to ensure continued improvement in occupational safety and health performance; focusing on the mitigation of injury and illness within the workplace.

The City of Bunbury acknowledge its 'duty of care' to comply with this requirement in accordance with *Section 19 of the Occupational Safety & Health Act 1984 and Occupational Safety & Health Regulations 1996*.

The City of Bunbury shall so far as reasonably practicable; in accordance with *section 19* of the *Occupational Safety & Health Act 1984*;

- Provide and maintain a safe working environment to mitigate the risk of employees being exposed to hazards.
- Provide and maintain plant, equipment and safe systems of work.
- Provide appropriate information, instruction, training and supervision to enable work to be performed safely.
- Consult and cooperate with employee Safety and Health Representatives regarding safety and health at the workplace.
- Provide adequate personal protective clothing and equipment, where it is not practicable to avoid the presence of hazards.
- Ensure arrangements are made to effectively manage hazardous substances.

Furthermore; working in collaboration with management; all City of Bunbury employees shall take reasonable care to fulfil their own 'duty of care' in accordance with *Section 20 of the Occupational Safety & Health Act 1984*.

LEGISLATION AND OTHER REFERENCES:

- *Occupational Safety & Health Act 1984*
- *Occupational Safety & Health Regulations 1996*

CEO name: Malcolm Osborne

Signature: 

Date adopted by Council: 21 August 2018 Council Decision 250/18